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### **Private Government How Employers Rule**

Employers do not just govern; they dominate their workers. There are no choices. Rules are laid down and employees obey. It is as simple as that, and that brings us back to the question why do workers not see this? We wrongly assume that the private sphere is where government ends, and by extension, private liberty begins.

### **Private Government: How Employers Rule Our Lives (and Why ...**

Private Government is a thoughtful and well-edited book about how free market ideologies from pre-industrial economies have been widely misused by capitalists, libertarians, etc. in contemporary (that is, post-Industrial Revolution) economies,

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which has resulted in organizations resembling communist dictatorships (Anderson's words) dominating the private sector. As a result, workers are subject to arbitrary uses of power and left without a voice.

## **Private Government: How Employers Rule Our Lives by ...**

Private Government: How Employers Rule Our Lives (and Why We Don't Talk about It) Published: August 30, 2018. Elizabeth Anderson, Private Government: How Employers Rule Our Lives (and Why We Don't Talk about It), Princeton University Press, 2017, xxviii + 196pp., \$27.95 (hbk), ISBN 9780691176512. Reviewed by Wayne Norman, Duke University

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The result is that “Employers’ authority over workers, outside of collective bargaining and a few other contexts . . . is sweeping,

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arbitrary, and unaccountable—not subject to notice, process, or appeal.” Workplace governance “is a form of private government,” underwritten by law.

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Nationwide Ins. Co., suggested that Pennsylvania would follow a similar rule as a common-law matter: The court held that, under Pennsylvania law, private employers could not fire an employee for ...

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...

The FFCRA requires private employers with less than 500 employees and government employers to provide up to 12 weeks of emergency paid sick leave and emergency Family and Medical Leave Act leave ...

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In many workplaces, employers minutely regulate workers'

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speech, clothing, and manners, leaving them with little privacy and few other rights. And employers often extend their authority to workers' off-duty lives. Workers can be fired for their political speech, recreational activities, diet, and almost anything else employers care to govern.

### **Private Government | Princeton University Press**

The state has set the default terms of the constitution of workplace government through its employment laws. The most important source of employers' power is the default rule of employment at will....

### **How bosses are (literally) like dictators - Vox**

Private Government: How Employers Rule Our Lives (and Why We Don't Talk about It) Elizabeth Anderson. Princeton, NJ: Princeton University Press, 2017. Frank Pasquale. Frank Pasquale is a law professor at the University of Maryland, and author of

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The Black Box Society (Harvard University Press).

### **Private Government: How Employers Rule Our Lives (and Why ...**

"Private Government" is an intriguing look at how American companies suppress the rights and control the lives of their employees through nearly unlimited private power.

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Why our workplaces are authoritarian private governments—and why we can't see it One in four American workers says their workplace is a "dictatorship." Yet that number probably would be even higher if we recognized most employers for what they are—private governments with sweeping authoritarian power over our lives, on duty and off. We normally think of government as something only the ...



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## **Private Government: How Employers Rule Our Lives (and Why ...**

Private government is rule by authorities who tell the governed that the rules to which they are subject are none of their business, that they aren't entitled to know about how their government operates, that they have no standing to insist that their interests be taken into account in how they are governed, that their rulers are not accountable to them.

### **Where Despots Rule**

Concerning job references, the law does not protect a private company's employee information from being disclosed to a prospective employer. That said, it is not a good idea to give out employee information, including a worker's full name, date of birth, Social Security number, pay level, or work schedule.

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## Employee Privacy Rights: Everything You Need to Know

Stories like this are surprisingly common, Elizabeth Anderson writes, in “ Private Government: How Employers Rule Our Lives (And Why We Don’t Talk About It) ”; in fact, they characterize life for...

### **Are Bosses Dictators? | The New Yorker**

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Talk About It The University Center For Human  
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**Private Government: How Employers Rule Our Lives (and Why ...**

Private Government: How Employers Rule Our Lives (and Why We Don't Talk about It) ... Private enterprise was key to individual liberty because economic independence allowed a person to be free of a master. At the time in America, a (white) American (in a non-slaveholding state) could reasonably expect to be economically independent by their ...

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